

JOB DESCRIPTION



JOB PROFILE

Job title	Rising Generations Lead
Team/department	Rising Generations
Reports to	Operations Director
Principal Location	Church Office, Church Cottage, Church Square, Basingstoke RG21 7QW
Travel required	Yes – between sites of the parish
Work pattern / hours	Full time (Sunday–Thursday)
DBS check required	Yes – Enhanced
Special conditions of employment	None
Date written/updated	July 2024

KEY RESPONSIBILITIES

- Lead with passion the Rising Generations ministry with a focus on opportunities that see numerical growth
- Explore creative and innovative ways to reach this current generation with the good news of Jesus
- Manage our current emerging ministries so that they continue to thrive and grow
- Inspire and motivate our congregations to be volunteers on the Rising Generations team
- Train and support the volunteer teams so that they thrive in their roles and give the best to all the young people
- Work with Service Pastors and the Rector to open up new ministries in the variety of contexts across our five locations in Basingstoke
- Line manage Rising Generations Pastors
- Work with headteachers and others to continue to build relationships with local schools and colleges
- Manage the Rising Generations budget
- Ensure appropriate safeguarding practice is followed and maintained
- Ensure effective administration and record keeping is maintained in all aspects of the work

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ROLE SCOPE

Budget management	Rising Generations budget
People management	Rising Generations Pastors
Key relationships – internal	Operations Director, Sunday and Events Team, Clergy Team
Key relationships – external	Volunteers, Safeguarding Officer

SKILLS PROFILE

Essential

- Vibrant Christian who is passionate to make disciples of Jesus
- Passionate about reaching and equipping the next generation to explore faith and encounter Jesus.
- Experience in working with children and/or youth
- Experience of ministry in the Spirit with children and young people
- Good interpersonal and relationship building skills
- Excellent organisational skills
- Experience of managing a budget
- Self-motivated
- Understanding of the DBS and child protection process

Highly Desirable

- Sense of humour and fun
- Flexible attitude
- A visionary who has a proven ability to inspire and galvanise others
- Excellent communication skills both written and oral
- Experience of managing a team and volunteers

Normally Expected to Have

- Good IT skills, including Office, Church Suite and social media apps
- High level of confidentiality

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WORKING ENVIRONMENT

We expect everyone to be generous, gracious and flexible with each other, while encouraging each other to strive for excellence in everything we do. We are in start-up mode as the Resource Church is established, and it will be an exciting and challenging place to work and full of variety. We aim for a 'can do' environment where innovation and creativity is encouraged alongside serving others. We care for the wellbeing of each member of the team and encourage a well-balanced approach to work and life to enable us all to thrive.

WORK EXPECTATIONS

- 37.5 hours a week to include Sundays
- 25 days holiday per annum plus bank holidays
- 6 month probationary period
- The role is Sunday–Thursday, the role holder will need to be available to work key dates such as weekends away and key church events.
- The role holder must be available to work at a selection of key events which could include Christmas services, Easter services, Annual Parochial Church meetings and Focus when required
- Attend Tuesday morning staff meeting
- It is expected that staff members will be active members of the Basingstoke Church including Sunday services