

WORSHIP PASTOR

Part time - 1-2.5 days per week

£27-30k pa pro rata

25 days annual leave (pro rata) plus Bank

Holidays, retreat days & extra days at Christmas

Located in the city of Brighton, Sussex



All Saints Patcham has embarked on a new Apostolic Partnership with St Peter's Brighton, and are building a team to join the existing congregation in equipping All Saints with a fresh vision - to play their part in the evangelisation of the nation, the revitalisation of the church and the transformation of society.

The parish covers 3 areas, Patcham, Westdene and Hollingbury, and we are looking to develop 3 thriving worshipping communities across the area. We want to see the local church thrive, making a difference to the people who live there.

We are looking for a highly motivated individual with a passion for Jesus, showing strong leadership and communication skills and a heart for Church revitalisation who feels called to join us on this adventure as our Worship Pastor.

We are entering an exciting new season where we will be looking to launch a new contemporary service alongside the existing more traditional service. Therefore, a key element of the role will be serving each congregation to help them encounter Jesus as they worship in the style of each service. All generations are represented in our churches, and we want to honour and draw together in worship the youngest to the oldest, declaring the glory of God together.

We are passionate about living out the Greatest Commandment and the Great Commission. For this role, that means we want you to be passionate about Jesus and have a heart for people, both inside and outside the church. We want you to help invite everyone on a journey of faith and discipleship to Jesus through who you are and how you lead worship. We want you to value hospitality, warmth and welcome, and to value honest feedback, but most of all we want you to have a sense of joy in the work that you do!

To apply, please send a CV to
lauren.sheath@allsaintspatcham.org.uk



KEY OBJECTIVES:

- To help develop an authentic and brave culture of worship across the generations, in order to see our churches come alive for Jesus' sake
- To manage the sung worship on Sundays and other events, being sensitive to the differing experiences and worship styles whilst being brave and helping people encounter Jesus in ways which may not be familiar to everyone.
- To envision, recruit and train a team of worship leaders/musicians, and provide pastoral care and creative development to them.

RESPONSIBILITIES:

- **Leading a Worship Team:** Identifying and recruiting new musicians for the worship team. Developing the training for them - both practical (e.g. vocals, production) as well as cultural (e.g. led by the Spirit, rooted in the Bible, serving others, church as family, excellence). Providing pastoral care, leadership training and discipleship to the members of the worship team.
- **Services / Events:** Coordinating/leading worship at services, Alpha, and any other events where worship plays a part. Part of the creative team for special services/seasons e.g. Christmas/Easter.
- **Family of Churches:** Working alongside the other Worship Pastors and collaborating on joint projects/events where appropriate (staff meetings, schools work).

- **Budgets:** Responsible for budget management of the worship and production budget.
- **Production:** Oversee and develop a team to develop a production strategy for sound, vision and lighting.

PERSON SPECIFICATION (REQUIRED):

- To be a lead worshipper with a worshipping heart
- To model prayer-inspired living and godly character, and be servant hearted
- Experience in leading worship at all levels, including congregational level
- Excited about intergenerational worship and ready to model and draw together all ages.
- Musical excellence twinned with a desire to improve
- Ability to engage, inspire and train a team, an excellent communicator
- Desire to serve the leadership of the church
- Excellent organisational and admin skills
- Self-motivated
- Strategic thinker

PERSON SPECIFICATION (DESIRED):

- Practical experience in pastoral care and discipleship of others
- Worship Training
- Academic qualifications relevant to role (e.g. Music and theology)
- Familiar with ChurchSuite and/or Planning Center
- Budget management experience
- Competent level of production equipment usage (sound/visuals etc.)