



Basingstoke Church

WORSHIP PASTOR JOB PACK

MAY 2024

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WELCOME TO BASINGSTOKE CHURCH

Basingstoke Church is one church across four locations in the town of Basingstoke. The church has been here for hundreds of years, but in summer of 2022 a new season started as we were designated as a Resource Church with the aim of reaching the missing generations across the town.

Under a new leadership team – working with the HTB Network, the Church of England, and the Diocese of Winchester – we have seen significant growth across the church this year with many people coming to know Jesus after finding church for the first time in their lives.

As part of that we have launched two brand new services which have drawn families and young people to know Jesus and to become part of the church, and we are about to launch three more to meet the demand.

We believe the Lord is on the move in Basingstoke, drawing people to himself, and we are constantly looking to see what he is doing and all that we do is driven by that. Rooted in prayer, worship, and a dependence on the Holy Spirit.



ABOUT THE ROLE



INTRODUCTION TO THE ROLE

As the church continues to grow and we launch new services and ministries, we are looking for a second worship pastor to play their part in leading worship and facilitating production across our four locations. The role will also invest in raising up, training and pastoring teams to lead worship and run production, to encourage and facilitate worship across the church.

You will be someone with a heart for contemporary worship, a desire to lead and a willingness to learn. You'll be working alongside a hugely talented worship pastor who has led the development of contemporary worship and overseen production from the beginning of the plant here. With us you will find a leadership team passionate about worship being at the centre of all we do, and you will benefit from being connected in to the wider HTB Network worship teams and events.

You will have opportunity to lead worship every week in a variety of contexts, and be encouraged to help us continue in pioneering and developing what we do across all our locations.

BASINGSTOKE CHURCH IN NUMBERS



The church you would be joining has seen significant growth over the past 18 months. Here's a snapshot of what has happened over the last year.



JAKE

'I was in a bit of a lonely place, feeling empty with no direction or purpose. Until one random day, I came into the church and felt the presence of the Lord in my life. Now I know Jesus and everything makes sense. I've met new friends who have mentored me and have become a second family.'

'My daughter Cara came to Café Church week one with my grandson, having previously never wanted to go in a church, and she loved it, she felt really comfortable and even joined in singing for some of the worship. She said to me afterwards, "If all churches were like this Mum, then people like me would come." Cara is now coming back and is bringing her friends.'



**SHELAGH
AND CARA**



JOHN AND AMY

'We stepped into St Michael's on Christmas Eve in 2022. We were expecting nothing more than to sing some carols and go home again, but something happened and it changed our lives. We've been on a journey for over a year now and church is now a part of us. Like people have been saying - it feels like home. I think we were facing some darker times and Jesus really was the light that shone and brought us out of that, and it was almost like back at that Christmas he knew we would need him that next year.'

2,500 Visitors at Christmas

120+ Kids and youth on Sundays

87 Families attending Tots in 2024

800 Children engaged with in schools

500+ People every Sunday

1/3 One third of newcomers weren't going to church anywhere before

440 People at the Light Party

130 More people at Sunday services throughout 2023

JOB DESCRIPTION



JOB PROFILE

Job title	Worship Pastor
Team/department	Worship and Production
Reports to	Operations Director
Location	Basingstoke Parish
Travel required	Between churches in the parish
Work pattern / hours	Full time 37.5 hours per week, Sunday to Thursday
DBS check required	Yes
Special conditions of employment	Genuine Occupational Requirement to be a Christian
Date written/updated	8 May 2024

ROLE PURPOSE

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KEY RESPONSIBILITIES

- Recruit, lead and pastor individuals and teams in leading our sung worship
- Planning services in partnership with the service pastors.
- Lead by example in worship and modelling best practice across all our sites.
- Take your share of leading worship at prayer meetings and staff meetings
- Training others to play and lead and investing in future worship leaders
- Seek to identify new resources and songs for the church
- Developing ways to engage the community, particularly those seeking faith, by using music and our buildings and building relationships with partner organisations. This might include, but not be limited to, community choirs, song writing sessions, and public performances in the church.
- Work with the Rector and Rising Generations team to lead worship in fresh expressions of church and in our local schools
- Take your share of ensuring production (audio and visuals) is smoothly delivered at a variety of events and services

JOB DESCRIPTION



SKILLS PROFILE

Essential

- Demonstrate desire to be a lead worshipper: a worshipping heart
- Experience in leading worship at all levels, including congregational level
- Skilled musician and singer with knowledge and experience in the area of contemporary worship
- Ability to train, counsel and advise people on a one to one level, both those with less experience and those with more than you
- Experience of working with young people and families and desire to create spaces for them to engage with worship
- Desire to serve the leadership of the church
- Advanced production technology and IT skills
- Self-motivated
- Flexible attitude
- Good interpersonal skills

Desirable

- Practical experience in pastoral ministry
- Academic qualifications relevant to role (e.g. Music and theology)
- Experience in administration
- Budget management
- Experience in leading across a variety of styles and contexts
- Wide ranging musical knowledge with appreciation for, and knowledge of, traditional and classical worship music, while not necessarily being the primary musician in this area.
- Experience of church planting or revitalisation projects
- Good organisational skills

JOB DESCRIPTION



WORKING ENVIRONMENT

We expect everyone to be generous, gracious and flexible with each other, while encouraging each other to strive for excellence in everything we do. We are in start-up mode as the Resource Church is established, and it will be an exciting and challenging place to work and full of variety. We aim for a 'can do' environment where innovation and creativity is encouraged alongside serving others. We care for the wellbeing of each member of the team and encourage a well balanced approach to work and life to enable us all to thrive.

WORK EXPECTATIONS

- Full time, Sunday – Thursday 37.5 hours per week
- 25 days holiday per annum plus bank holidays
- 6 month probationary period
- While the role is Sunday to Thursday, the role holder will need to be available to work key dates such as weekends away or civic services
- The role holder must be available to work at a selection of key events which could include Christmas services, Easter services and Annual Parochial Church meetings when required
- Attend Tuesday morning staff meeting
- It is expected that staff members will be active members of Basingstoke Parish including Sunday services

IS GOD CALLING YOU TO MINISTER IN BASINGSTOKE CHURCH?

For more information or an informal conversation please contact jess@basingstoke.church

To apply, send your CV and a covering letter to jess@basingstoke.church