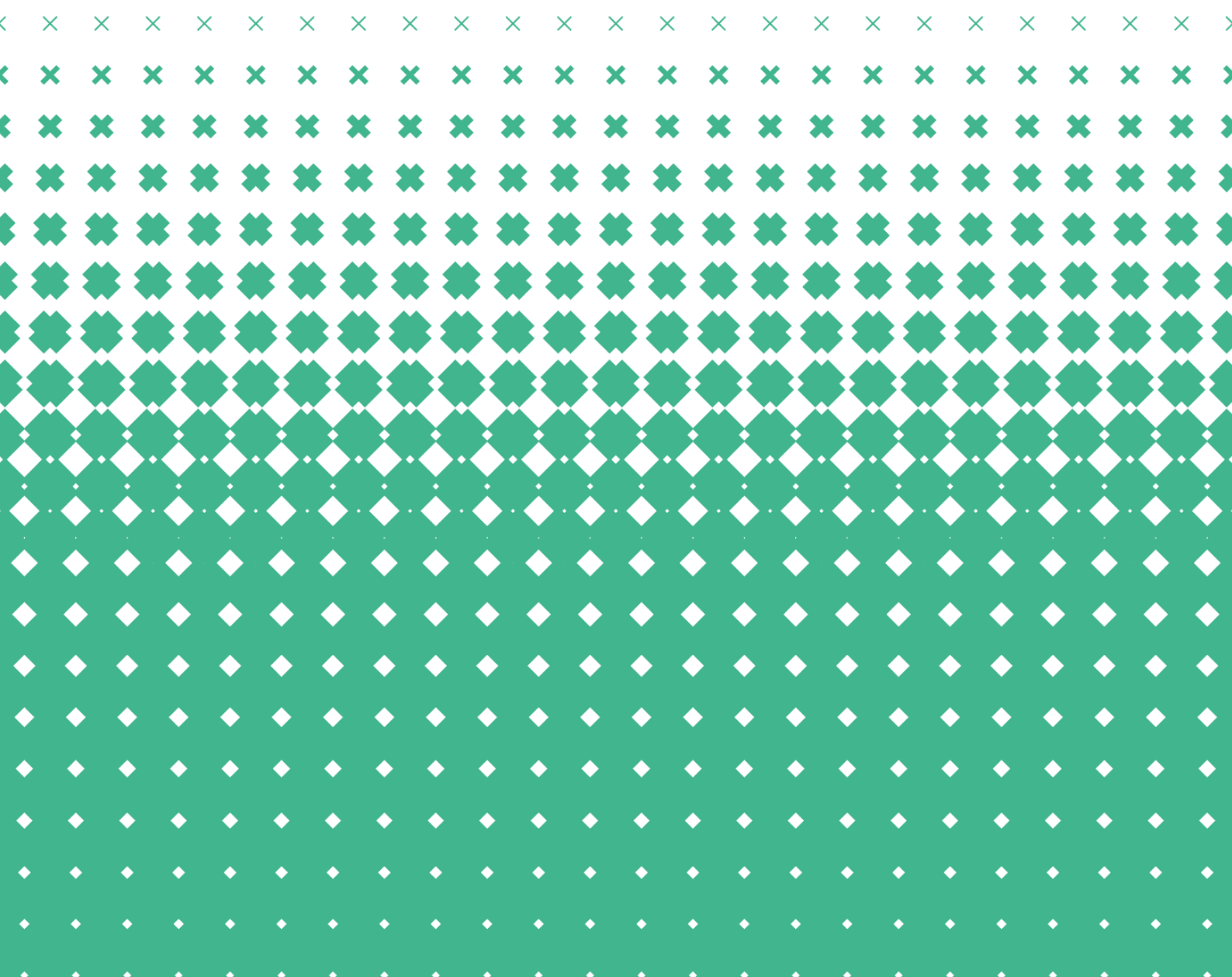




The Gregory
Centre for **Church
Multiplication**

Job Description:

Learning and Partnership Development



Employer

The Gregory Centre for Church Multiplication

Job Title

Learning and Partnership Development Lead

Responsible to

Executive Director

Overview

The Gregory Centre for Church Multiplication (CCX) helps the Church reach new people, in new and renewed ways, with the good news of Jesus Christ.

We equip the Church to multiply — resourcing leaders to start, revitalise, and grow worshipping communities to reach new people. Our primary focus is to equip diocese, denominations and networks to train leaders through our Equipping for Multiplication framework: releasing sustainable, contextualised training across the Church by equipping capable local leaders to deliver CCX courses and resources in their own contexts.

Through this model, we build learning partnerships with Church of England dioceses and other Christian denominations, networks, and organisations, helping them establish a culture of multiplication through high-quality, locally owned delivery.

Our work is underpinned by research, evidenced insights and practical experience and is tailored for different contexts — Plant, Grow, Pioneer, Estates, and Equipping for Multiplication. These learning streams are supported by our Learning Hub and network of facilitators, enabling the whole Church to be built up and sent out in love, to plant and grow churches that equip all Christ's people for his work.

Introduction

The Learning and Development holds responsibility for the strategic planning and delivery of CCX's learning and training work.

This role ensures that CCX's learning pathways, courses, and delivery partnerships all serve the wider goal of equipping others to equip others — multiplying training capacity across the Church through the Equipping for Multiplication framework.

Working closely with the Executive Director, Learning & Development Managers, and external delivery partners, the postholder will design, plan, and ensure the high quality, impactful delivery of Equipping for Multiplication training for facilitators and local trainers, ensuring that every training pathway and course reflects CCX's learning ethos: relational, reflective, and rooted in discipleship and mission.

The postholder will lead the development and quality assurance of CCX's learning content and its implementation. They will also lead the formation and support of local training networks, embedding a consistent culture of excellence and faith-filled multiplication.

There is an occupational requirement that the post-holder is a practising Christian under Part 1, Chapter 2, section 10 of the Equality Act 2010.

Duties and Accountabilities

Key Responsibilities

1. Development of Delivery Partnerships

- Responsible for the development and management of CCX's partnerships – from early cultivation through to programme design, delivery, and long-term partnership support.
- Act as the primary liaison for partner dioceses, networks, and organisations, ensuring shared goals, clarity of expectations, and ongoing collaboration and satisfaction.
- Develop delivery partnership agreements, delivery frameworks, and resource-sharing approaches that embed CCX's Equipping for Multiplication model.
- Actively encourage and model mutual accountability, prayerful collaboration, and shared learning across all partnerships.
- Represent CCX externally at events, gatherings, and meetings, promoting CCX learning and training opportunities and sharing positive impact stories.
- Facilitate and deliver CCX training and learning as needed modelling participatory, relational, and reflective practice.

2. Strategy and Learning Delivery

- Lead strategic planning for CCX's learning and partnership work, ensuring alignment with the Equipping for Multiplication framework.
- Develop and implement annual delivery plans, setting and then meeting agreed targets for reach, impact, and partner engagement.
- Line manage the Learning and Development Managers and provide oversight of local trainer support to ensure consistency, shared learning, and high quality delivery across all learning activity.
- Apply strategic thinking and strong project management to deliver key initiatives on time and within scope.

3. Programme Implementation and Coordination

- Responsible for the effective coordination of national and local delivery calendars, ensuring alignment with CCX priorities and partner capacity.
- Support the design and facilitation of partner-led training initiatives, embedding CCX's participatory, contextual, and mission-focused approach.
- Contribute directly to the facilitation and delivery of training events, workshops, and learning experiences where appropriate.

- Ensure effective sourcing and integration of digital tools and platforms (such as the CCX Learning Hub) to enable accessible, high-quality learning delivery.

4. Leadership

- Demonstrate healthy leadership that reflects CCX's relational culture, fostering prayerful collaboration, humility, and shared accountability in all interactions.
- Encourage cross-stream learning, creativity, and a spirit of generosity across the CCX network.
- Build internal and external trust through transparent communication and faith-rooted leadership.

Person Specification

Essential

- Alignment with CCX's vision to help the Church reach new people in new and renewed ways.
- Demonstrated experience developing and managing effective stakeholder partnerships or networks.
- Strong strategic and management skills - able to balance long-term planning with practical implementation.
- Proven experience designing and delivering learning, leadership, or training programmes in a faith based, education, or organisational development context.
- Excellent communication, and influencing skills, capable of working across diverse contexts and a range of Christian traditions.
- Collaborative and prayerful leadership style, modelling shared accountability and humility.
- Confident in digital learning and delivery environments.
- There is an occupational requirement that the post-holder is a practising Christian under Part 1, Chapter 2, section 10 of the Equality Act 2010.

Desirable

- Experience working in or alongside church planting or mission contexts.
- Understanding of Church of England structures or other denominational frameworks.
- Qualification in learning design, adult education, facilitation or coaching.
- A creative and hopeful leader who brings joy and clarity to teams and partners.

General Conditions

Equity, Diversity and Inclusion

We understand the benefits of employing individuals from a range of backgrounds and experiences, with diverse cultures and perspectives. We aim to create a team that:

- Values difference in others and respects the dignity and worth of each individual
- Reflects the diversity of the nation that the Church exists to serve
- Fosters a culture of creativity, tolerance and diversity that will help everyone to develop to their full potential.

We are committed to being an equal opportunities employer and ensuring that all employees, prospective applicants, partners, stakeholders and other persons with whom we deal are treated fairly and are not subjected to discrimination. We want to ensure that we not only observe the relevant legislation but also do whatever is necessary to provide genuine equality of opportunity. We expect all of our employees to be treated and to treat others with respect and we aim to provide a working environment free from harassment, intimidation, or discrimination in any form.

Safeguarding

CCX believes that children, young people and vulnerable adults should never experience abuse of any kind. CCX has a responsibility to promote the welfare of children, young people and vulnerable adults, to keep them safe and to practice in a way that protects them.

Code of Conduct

Employees are required to read the CCX Code of Conduct and act at all times in line with the Code's expected behaviours.

Health and Safety Responsibilities

All CCX employees are required to ensure that they understand and accept the legal duties placed on them by the Health and Safety at Work Act to not endanger themselves or others by any act or omission on their part and by the Management of Health and Safety at Work Regulations to cooperate with colleagues and the leadership in the control of health and safety at work. Therefore, employees are required to:

- Read, understand and abide by the CCX Health and Safety Policy;
- Make themselves familiar with accident and emergency procedures for their workplace;
- Inform the Executive Director immediately of any health or safety deficiencies or dangerous situations or near-misses;
- Set a good personal example in respect of health and safety.

Confidentiality

Staff must not pass on to unauthorised persons any information obtained in the course of their duties without the permission of the Executive Director.

Terms of Employment

Location: The office is currently at The Old Deanery, in the City of London (near St Paul's station). This post will also include remote working as necessary.

Hours

This is a full time 5-day a week role. Normal working days are Monday-Friday.

Salary

£60,000

Pension

The appointed person will be eligible to join the occupational pension scheme, or if ordained, join the Church of England pension scheme.

Annual Leave

Full-time employees are entitled to 30 days holiday, as with standard CCX roles.

Contract

This post is offered on a permanent contract, with a 3 month notice period by either party.